



CHRISTIAN CENTER OF PARK CITY
MINUTES OF THE ANNUAL BOARD MEETING
Saturday April 2, 2022 starting at 4:00 pm
Meeting held via Zoom and in person at CCPC's Park City Campus

Board Attendees: In Person: Greg Spencer, Greg Zehner, Doug Wells, Jim and Susan Swartz ***On Zoom:** Jim and Judy Bergman, Linda Wells, Doug and Deb Schillinger, Byron Russell and Jacki Zehner

Board Absences: Geralyn Dreyfous and Laurel Spencer

Staff: Rob and Leah Harter, Matt Melville, Catherine Kirchheimer, Cole Geschwind and consultant Monte Caldwell

***On Zoom:** Dell

Meeting Agenda:

-Welcome, Overview of Meeting and Opening Prayer: Dr. Rob Harter, Executive Director

-Approve minutes from previous meeting: Byron Russell motioned and Susan Swartz seconded. Unanimously approved.

-Counseling Report: Counseling Committee Board Chair Greg Zehner: Staff Leah Harter and Catherine Kirchheimer

-Finance Report: Finance Committee Board Chair Doug Wells and Staff Cole Geschwind

-Program Report: Staff Matt Mellville

-Development: Staff Dr. Rob Harter and consultant Monte Caldwell

-Endowment Discussion: Finance Committee Board Chair Doug Wells

The suggestion of starting CCPC's first endowment was brought up as a discussion item. It was decided to move forward with an endowment with a 60% bond-40% equity investment strategy. Low cost exchange and not Zion's Bank-managed. Motion was given to start CCPC's first endowment by Greg Zehner and Greg Spencer seconded. Unanimously approved.

-Operations Report: Staff Dell Ledbetter

-Mission Impact Committee: Committee Members Doug Schillinger, Greg Spencer, Greg Zehner and staff Rob Harter

- Staff Compensation analysis and update: How do we stay competitive AND how do we stay fiscally responsible?

- CCPC's Growth, Running out of room, possible expansion

- Discussion of "Perfecting the Basics" and Internal Financial Controls analysis

-National Advisory Board Update: Committee Board Chair Byron Russell

-There was no Executive Session

-Meeting Adjourned